

தமிழ்நாடு விளையாட்டு மேம்பாட்டு ஆணையம்
SPORTS DEVELOPMENT AUTHORITY OF TAMIL NADU



Jawaharlal Nehru Stadium, Raja Muthiah Road, Periyamet, Chennai- 600003
www.sdat.tn.gov.in

Notification No. 10730/HR1/2022

Date:12.12.2022

RECRUITMENT NOTIFICATION

The Sports Development Authority of Tamil Nadu (SDAT) is the official sports organ of the Government of Tamil Nadu. Applications are invited **through online mode only (www.sdat.tn.gov.in)** from **12.12.2022 to 30.12.2022** from the eligible candidates who wish to join the services in the Sports Development Authority of Tamil Nadu (SDAT), as Coach by direct recruitment. The candidates registered with Employment Exchange are also eligible to apply for the said post against the vacancies through online only through the website **www.sdat.tn.gov.in**.

Name of the Post	Coach
Number of vacancies	87
Scale of pay	Level 12 (Rs. 35,600 – 1,12,800)
Educational qualification	<p>1. <u>Educational Qualification:</u> Any Bachelor's Degree of not less than 3 years duration from any University;</p> <p style="text-align: center;">AND</p> <p>2. <u>Professional Qualification (should be in major discipline or sub-discipline for which application is made)</u></p> <p>One year Diploma / Certificate in Sports Coaching of not less than 10 months duration issued by National Institute of Sports (NIS), Sports Authority of India.</p> <p style="text-align: center;">OR</p> <p>PG Diploma in Sports Coaching obtained from Tamil Nadu Physical Education and Sports University;</p> <p style="text-align: center;">OR</p> <p>PG Diploma in Sports Coaching obtained from Lakshmibai National Institute of Physical Education</p>

	(LNIPE), Gwalior. AND 3. Must have represented the Tamil Nadu State in National School Games Federation Competitions or National Championships / Competitions at Junior Level or Senior Level organized by the respective National Federations or National Games or represented any University in Tamil Nadu in the Inter-University National level competitions in the discipline for which application is made.	
Minimum Age (should have completed as on 01.07.2022)	21 years	
Maximum Age (should not have completed as on 01.07.2022)	SCs, SC(A)s, STs, MBCs/DCs, BC(OBCM)s, BCMs	42 years
	"Others" [i.e., applicants not belonging to SCs, SC(A)s, STs, MBCs/DCs, BC(OBCM)s, BCMs]	37 years
	Persons with Benchmark Disability (For eligible vacancies only)	47 years

Note:

- a) The educational qualifications prescribed for this post should have been obtained by passing the required qualification in the following order of studies viz., 10th + HSC or its equivalent + U.G. Degree / Diploma.
- b) Persons with Benchmark Disability and eligible for posts mentioned hereunder alone should submit/upload a copy of Disability Certificate in the format prescribed in the Rights of Persons with Disabilities Rules, 2017 [Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice and Empowerment, Government of India] and issued by the competent authority defined in G.O.(Ms) No. 28, Welfare of Differently Abled Persons (DAP 3.1), dated 27.07.2018.

3. DISTRIBUTION OF VACANCIES (including backlog vacancies)

GT(G)	GT(W)	GT(G)(E)	BC (OBCM)	BC (OBCM)(DAP-O)	BC(OBCM)(E)	BC(W)(OBCM)	BCM	BCM (W)	MBC(G)	MBC(G)(E)	MBC(W)	SC(G)	SC(G)(W)	SC(G)(E)	SC(A)	SC(A)(W)	SC(A)(W)(PSTM)	SC (DAP-O)	ST(G)	Total
15	8	2	12	2	1	7	3	2	9	1	6	6	6	1	2	1	1	1	1	87

Abbreviation: GT-General Turn; BC (OBCM)– Backward Classes (other than Backward Class Muslim); BC(M) - Backward Classes (Muslim); MBC/DC- Most Backward Classes/ Denotified Communities; SC – Scheduled Castes; SC(A) - Scheduled Castes (Arunthathiar); G-General; W-Women; PSTM- Persons Studied in Tamil Medium; DAP-O – Differently Abled Persons- Orthopaedically challenged.

4. DISCIPLINE-WISE VACANCY

S. No	Discipline	Total Vacancy
1.	Archery	1
2.	Athletics (Sprints)	8
3.	Athletics (Jumps)	7
4.	Athletics (Throws)	5
5.	Para Athletics (reserved for orthopaedically challenged)	3
6.	Boxing	3
7.	Basketball	7
8.	Cricket	1
9.	Cycling	1
10.	Fencing	3
11.	Football	5
12.	Gymnastics	2
13.	Handball	3
14.	Hockey	7

15.	Judo	2
16.	Kabaddi	4
17.	Kho-Kho	2
18.	Swimming (Diving)	2
19.	Swimming	4
20.	Squash	1
21.	Taekwondo	2
22.	Tennis/ Soft Tennis	2
23.	Volleyball	7
24.	Weightlifting	3
25.	Wrestling	1
26.	Wushu	1
	Total	87

Note:

If there are no specific diploma/ certificate course/ degree mentioned in the eligibility is available, then the medal-winning performance in the specific discipline and the professional qualification in its major discipline will be considered eligible. For example, in case of Athletics (Sprints), there shall be medal winning performance in any of the events under Athletics (Sprints) and professional qualification in Athletics (Sprints) or Athletics.

5. SELECTION PROCESS

The selection will be in three stages as follows.

S. No	Qualification	Score
1	Marks scored in 10 th Standard or equivalent (M ₁₀)	5
2	Total marks scored in 12 th standard (M ₁₂)	5
3	Total marks scored in the Professional Qualification as approved (M _D)	20
4	Medals received in the sporting discipline for which application has been made (M _M)	25
5	Coaching Experience and achievements (M _C)	15
Total Level-I Score		70
Level II		
1	Tamil Test (Minimum 40% score to be obtained to qualify) கட்டாயத்தமிழ்மொழித்தகுதிமற்றும்மதிப்பீட்டுத்தேர்வு	5

2	General awareness - Sports	10
Total Level II Score		15
1	Level III- Discipline specific Performance Evaluation (including viva voce)	15
Total Score		100

6. METHODOLOGY:

a) Level I

- i. For computing SSLC / HSC /NIS marks, the following formula shall be used.

$$M_Q = \frac{M_{\text{SCORED}}}{M_{\text{Max}}} \times W$$

Where,

M_Q	Score of the candidate for that particular qualification
M_{SCORED}	Marks scored by the candidate as per the marksheet
M_{Max}	Maximum marks for that particular qualification
W	Weightage as assigned above

For example, if a candidate has scored 400 out of 500 marks in her / his SSLC examination, then her / his score for arriving at the combined score will be as follows:

$$M_{10} = \frac{400}{500} \times 5 = 4$$

ii. Medals:

S. No	Type of Event	Gold	Silver	Bronze	Participation
1.	Summer Olympic Games, Paralympic Games conducted once in 4 years	100	95	90	70
2.	World Championships conducted once in 4 years	95	90	85	60
3.	Asian Games, Asian Championships, Common wealth Games, Commonwealth	70	65	60	40

	championships - conducted once in 4 years. World Championships conducted once in 2 years				
4.	Commonwealth Championship/ Asian Championships - conducted once in 2 years. World Championships conducted annually	60	55	50	30
5.	SAF Games, Commonwealth Championship/ Asian Championships - conducted annually.	50	45	40	20
6.	National Games, National Championships conducted by National Federations recognized by Ministry of Youth Affairs, Khelo India Youth Games	40	30	20	10
7.	State Games conducted by SDAT/Govt or State championships conducted by the sports associations recognised by SDAT	15	10	5	-

Note:

- a) International Competitions – Competitions under the aegis of ISF recognised by International Olympic Committee / International Paralympic Committee.
- b) Wherever any games are mentioned, approved games under the aegis of sports federations recognised by International Paralympic Committee will be given equivalence.
- c) The competition shall be considered international only when 9 and above countries have participation in it.
- d) Score for the highest achievement shall be given. The medals obtained in invitation/exhibition competitions, competitions conducted by any non -recognised bodies shall not be considered.
- e) Recognised bodies - Cricket, Squash and Wushu – Non-Olympic Disciplines governed by International Olympic Committee; Kabaddi, Kho-kho – Olympic Council of Asia.

iii. Coaching Experience: (as on 1.12.2022)

S. No	Experience	Less than 3years	3-5 years	5 to 7 years	7-10 years	Above 10 years
1	Coaching Experience in Sports Departments/ Authorities in any State or Union Government / Sports Universities	0	4	6	8	10
2	Coaching experience in Accredited Sports Academies / Training centres or their recognized commercial sports arms (like IPL, ISL, etc)	0	2	4	6	8
3	Coaching experience in sports Departments of other Universities/ colleges or visiting coach in Sports Departments/ Authorities in the State or Union Government/ Coaches in schools	0	1	2	3	4

Marks for achievement of trainees (5 marks)

Top 3 achievements in the past 5 years alone will be taken. The total score will be converted to 5 marks)

S. No	Type of Event	Gold	Silver	Bronze	Participation
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3.	Asian Games, Asian Championships, Common wealth Games, Commonwealth championships - conducted once in 4 years. World Championships conducted once in 2 years	70	65	60	40
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6.	National Games, National Championships conducted by National Federations recognized by Ministry of Youth Affairs, Khelo India Youth Games	40	30	20	10
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- c) Wherever any games are mentioned, approved games under the aegis of sports federations recognised by International Paralympic Committee will be given equivalence.
- d) Score for the highest achievement shall be given. The medals obtained in invitation/exhibition competitions, competitions conducted by any non -recognised bodies shall not be considered.
- e) Recognised bodies - Cricket, Squash and Wushu – Non-Olympic Disciplines governed by International Olympic Committee; Kabaddi, Kho-kho – Olympic Council of Asia.
- f) In case of Government agencies, experience certificate along with pay slip shall be submitted as a proof of work experience. In case of private employment/experience, pay slip and IT returns shall be submitted as a proof of work experience. SDAT may mandate any candidate to submit IT returns as a proof of work experience.

The total score for coaching experience including that of bonus marks shall be restricted to a maximum of 15 only.

b) Level II:

All eligible candidates shall be invited for Level II test, which will be conducted in Chennai for two hours in multiple choice question (MCQ) format.

i) **Tamil Language Test:** Tamil Language test is of qualifying cum scoring in nature. The candidate shall secure at least 40% of marks to qualify, failing which she/ he shall not be eligible for consideration to selection. It will be an MCQ based test with syllabus equivalent to X- standard of Tamil Nadu State Board. All questions will be in Tamil language.

ii) **Sports General awareness Test:**

Multiple-choice questions on general and current affairs related to sports will be given. The questions shall include the following areas.

- a. Current affairs related to sports including Olympic Games, Paralympic Games, Commonwealth Games, SAF Games, National Games and key sporting events across the globe.
- b. National Sports Development Code of India 2011 and Draft National Code for Good Governance in Sports 2017.
- c. Draft National Youth Policy 2021.
- d. World Beaters Test
- e. Sportsperson Welfare schemes and initiatives by Government of Tamil Nadu and Government of India
- f. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) (PoSH) Act, 2013 in the specific context of Sports.
- g. Anti-doping measures in sports (National Anti-Doping Agency, National Anti-Doping Act 2022)
- h. The Rights of Persons with Disabilities Act, 2016 in the specific context of Sports.
- i. Sports medicine, sports physiology and first aid – as in NIS Diploma syllabus

The questions are intended to test the overall knowledge and broad understanding of the subjects by the candidates and may not be based merely on replication of specific dates and years or specific sections of codes/rules/acts. The

questions will be in English language.

c) Level III – Discipline specific Performance Evaluation

The shortlisted candidates based on their score in Level I and Level II will be called to attend Level III tests in the approved ratio. If no suitable candidate could get selected after Level III for any vacancy, the next candidate(s) in the list shall be called. If no suitable candidate gets selected from that also, then that particular vacancy shall get carried forward to next recruitment processor shall be dealt in accordance with the applicable rules. The medium of communication during the performance evaluation and viva voce shall be Tamil and English.

S. No	Qualification	Score
1	Performance Evaluation – Talent identification and development, Coaching skills, tactics and strategy, techniques, psychological training, error correction, biomechanics, etc. (similar to practical test for the discipline in NIS Diploma Course)	100
2	Fitness Test for the candidate	
3	Viva voce – Talent identification, formulation of training program, goal setting, nutrition, player performance monitoring, knowledge of rules, common injuries in the discipline and their first aid	50
	Total	150
	This score will be converted to 15 marks and added to the main score	

1. MERIT LIST

SDAT will select and publish the rank list with the name of one candidate for each post, who scores highest mark arrived through the methodology mentioned above and as per the applicable reservation policy. The final rank list shall be the basis for seniority.

- a) In any scenario where more than one candidate gets the same high score, the senior most person shall be determined by their score in Level III Test.
- b) If two candidates get the same high score in Level III test score also, senior most person shall be the highest scorer in Level I.
- c) If two candidates have same high score even after that, then the senior most

person shall be determined by their date of birth.

2. DOCUMENTS TO BE SUBMITTED

To be uploaded during online submission of application:

- i. Passport size photograph in jpg format
- ii. Photo identity proof (with the photo of the candidate clearly visible) issued by the competent authority viz, Aadhaar Card / Passport / Electoral Photo ID Card /Driving license. No other ID cards will be accepted.
- iii. 10th mark sheet in pdf
- iv. 12th mark sheet in pdf
- v. Community Certificate issued by competent authority in pdf
- vi. Special Category certificate in pdf (if applicable)
- vii. UG degree certificate in pdf
- viii. NIS certificate in pdf
- ix. Experience certificate(s)/ Pay slip/ IT returns in pdf
- x. Medal certificates in pdf

All these documents shall be submitted in original for verification as per the schedule intimated by SDAT.

3. GENERAL INSTRUCTIONS

- a. Before applying for the post, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this notification. Candidates are therefore advised to carefully read this notification and follow all the instructions given.
- b. The candidate shall file her/his application only after agreeing to all the terms and conditions mentioned in this document.
- c. Only Indian Nationals are eligible to apply.
- d. The service conditions of the appointed candidates shall be based on the new Service Rules of SDAT and as per the BPE guidelines of Government of Tamil Nadu. The candidates shall not be eligible for Contributory Pension Scheme of Government of Tamil Nadu or any other pension scheme.
- e. The appointment shall be based purely on the policies and the new service rules of SDAT in accordance with BPE guidelines, as modified, amended or

- updated from time to time. Comparison with any other organisation and subsequent claims shall not be entertained.
- f. The selected candidates shall undergo two years of probationary period in accordance with the applicable rules.
 - g. No person shall be eligible for appointment to any service by the above recruitment process unless he satisfies the appointing authority
 - i. that his character and antecedents are such as to qualify him for such service;
 - ii. that such a person does not have more than one wife living or if such a person is a woman, that she is not married to any person who has a wife living;
 - iii. that such a person satisfies the age prescribed as on the first July of the year in which the vacancy is notified;
 - iv. Candidates selected for appointment to the post will be required to produce a certificate of physical fitness from a Registered Medical Practitioner.
 - h. If no qualified and suitable women applicants are available for selection against the vacancies reserved for them, those vacancies will be filled by male applicants belonging to the respective communal categories.
 - i. Wherever vacancies are reserved for Arunthathiyars on preferential basis, even after filling the vacancies reserved for SC (Arunthathiyars) on preferential basis, if more number of qualified Arunthathiyars are available, they shall be entitled to compete with the Scheduled Castes other than Arunthathiyars in the inter-se-merit among them and if any posts reserved for Arunthathiyars remain unfilled for want of adequate number of qualified applicants, it shall be filled by Scheduled Castes other than Arunthathiyars.
 - j. If no qualified and suitable Ex-serviceman belonging to a particular category is available for selection for appointment against the reserved turn, such turn shall be filled up by a candidate other than an Ex-serviceman but belonging to the particular category and if no such candidates is available even in that category for selection for appointment against the reserved turn, such turn shall be carried forward.
 - k. Correct and true information regarding arrest, convictions/debarment/disqualification by any recruiting agency, criminal or any disciplinary proceedings initiated or finalized, participated in agitation or

any Political Organization, candidature in the election for Parliament/ State Legislature/Local Bodies etc., if any, should also be furnished to SDAT at the time of application along with the details thereof.

- l. Applications containing wrong claims relating to basic qualification/eligibility/ age/educational qualification will be liable for rejection.
- m. The decision of SDAT in all matter regarding the eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced, mode of selection, date and time of selection and any other matter relating to this Recruitment is final.
- n. Tentative dates of Level II and Level III examination will be on any day between 20.01.2023 to 31.01.2023. This, however, is subject to change. The exact dates will be published in the official website.
- o. A candidate's admission to the examination/ interview and subsequent processes is strictly provisional. The mere fact that the call letter(s)/ attending interview by the candidate does not imply that his/her candidature has been finally cleared by SDAT.
- p. Any request for change of address, details mentioned in the submitted application will not be entertained subsequently.
- q. SDAT would be free to reject any application, at any stage of the process or cancel the candidature of the candidate in case it is detected at any stage that a candidate is found unfit for the post.
- r. Not more than one application shall be submitted by the candidate. In the case of multiple Applications, only the latest valid (submitted) application will be retained.
- s. Any candidate trying to exert any undue influence directly or indirectly shall be summarily disqualified.
- t. The candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet, etc. and all correspondence with SDAT in future should be identical and there should be no variation of any kind.
- u. A recent recognizable photograph should be uploaded by the candidate in the online application and the candidate should ensure that copies of the same are retained for use at various stages of the process.

- v. Candidates will have to appear for the performance test at their own expense. Appointment of selected candidates is subject to his/her being declared medically fit and as per other requirements of SDAT as mentioned in this notification and is subject to the final decision of SDAT.
- w. Words of masculine gender in these instructions should, wherever the context so requires, be taken to include the feminine gender and other genders.
- x. Intimations will be sent by email only to the primary email mentioned in the application form submitted by the candidates. Hence, the applicant shall enter a valid and functional mobile number and email ID.
- y. SDAT shall not be responsible if the information/intimation do not reach candidates in case of change in the mobile number, technical fault or otherwise, beyond the control of SDAT and the candidates are advised to keep a close watch on our authorized website (www.sdat.tn.gov.in) for latest updates, till the recruitment process gets completed.
- z. The selection for appointment to the posts included in this recruitment is purely provisional subject to the final orders in the Writ Petitions, if any, pending before the Hon'ble High Court of Madras and Madurai Bench of Madras High Court, relating to this recruitment.

4. ANNOUNCEMENTS

All further announcements/details on this process will only be published in the website www.sdat.tn.gov.in.

Date:12.12.2022
Place:Chennai

**MEMBER SECRETARY
SPORTS DEVELOPMENT
AUTHORITY OF TAMIL NADU**

Annexure I

Notification



தமிழ்நாடு விளையாட்டு மேம்பாட்டு ஆணையம்

SPORTS DEVELOPMENT AUTHORITY OF TAMIL NADU

ஜவஹர்லால்நேருவிளையாட்டரங்கம், பெரியமேடு, சென்னை - 600003

www.sdat.tn.gov.in

நேரடிநியமனதேர்வுஅறிவிக்கை

அறிவிக்கைஎண். 10730/HR1/2022

நாள்: 07.12.2022

தமிழ்நாடு விளையாட்டுமேம்பாட்டுஆணையத்தில்பயிற்றுணர்பணியிடங்களுக்காகதகுதியானவிண்ணப்பதாரர்களிடமிருந்துவிண்ணப்பங்கள்வரவேற்கப்படுகிறது.

விண்ணப்பங்களைஇணையவழியில்மட்டும் www.sdat.tn.gov.in என்றஇணையதளம்வழியாக 12.12.2022 காலை 10 மணிமுதல் 30.12.2022 மாலை 5 மணிவரைசமர்ப்பிக்கலாம். வேலைவாய்ப்புஅலுவலகங்களில்பதிவுசெய்தவர்களும்மேற்கண்டஇணையவழியில்மட்டும்விண்ணப்பிக்கலாம்.

பணியின்பெயர்	பயிற்றுணர்
பணியிடங்களின்எண்ணிக்கை	87
விளையாட்டுபிரிவுகள்	Archery, Athletics (sprints), Athletics (Jumps), Athletics (Throws), Para Athletics (sprints), Boxing, Basketball, Cricket, Cycling, Fencing, Football, Gymnastics, Handball, Hockey, Judo, Kabaddi, Kho-Kho, Squash, Swimming (Diving), Swimming, Taekwondo, Tennis / Soft Tennis, Volleyball, Weightlifting, Wrestling and Wushu
உத்தியோகவிலை	நிலை 12 (Rs.35,600 - 1,12,800)

இது தொடர்பான விரிவான அறிவிக்கை, இடஒதுக்கீடு விவரங்கள், தேர்வுமுறை உள்ளிட்ட அனைத்து விவரங்களையும் www.sdat.tn.gov.in என்ற இணையதளத்தில் பார்க்கவும்.

உறுப்பினர் செயலர்



தமிழ்நாடு விளையாட்டு மேம்பாட்டு ஆணையம்
SPORTS DEVELOPMENT AUTHORITY OF TAMIL NADU

Jawaharlal Nehru Stadium, Raja Muthiah Road, Periyamet, Chennai - 600003
www.sdat.tn.gov.in

RECRUITMENT NOTIFICATION

No. 10730/HR1/2022

Date:07.12.2022

The Sports Development Authority of Tamil Nadu (SDAT) invites application from eligible candidates for the post of Coach. Applications shall be submitted through **online mode only (www.sdat.tn.gov.in)** from **12.12.2022, 10 am to 30.12.2022, 5 pm**. The candidates registered with Employment Exchange are also eligible to apply for the said post against the vacancies through online mode only.

Name of the Post	Coach
Total vacancies	87
Disciplines	Archery, Athletics (sprints), Athletics (Jumps), Athletics (Throws), Para Athletics (sprints), Boxing, Basketball, Cricket, Cycling, Fencing, Football, Gymnastics, Handball, Hockey, Judo, Kabaddi, Kho-Kho, Squash, Swimming (Diving), Swimming, Taekwondo, Tennis / Soft Tennis, Volleyball, Weightlifting, Wrestling and Wushu
Pay Level	Level 12 (Rs.35,600 – 1,12,800)

For detailed notification, reservation, selection criteria and all other details, kindly visit www.sdat.tn.gov.in.

MEMBER SECRETARY